

RESOLUTION NO. 18-1549

A RESOLUTION OF THE TOWN COUNCIL, THE TOWN OF MIAMI LAKES SUBJECTING THE TOWN COUNCIL TO THE TOWN'S ANTI-DISCRIMINATION POLICY AS DESCRIBED IN TOWN MANAGER'S ADMINISTRATIVE ORDER 5-01.2, AS MAY BE AMENDED FROM TIME TO TIME; PROVIDING FOR INCORPORATION OF RECITALS; AUTHORIZING THE TOWN MANAGER AND TOWN ATTORNEY TO TAKE NECESSARY MEASURES TO IMPLEMENT THE RESOLUTION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town of Miami Lakes (the "Town") provides an anti-harassment/discrimination policy for its employees detailed in Administrative Order 5-01.2; and

WHEREAS, during the April 3, 2018 Town Hall Meeting, the Town Council passed a motion to adopt a resolution subjecting them to the anti-harassment/discrimination policy; and

WHEREAS, the Town Council believes it is in the best interest of the Town to subject and include themselves to the Town's anti-harassment/discrimination policy as outlined in Administrative Order 5-01.2, as may be amended from time to time.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF MIAMI LAKES, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The foregoing Recitals are true and correct and incorporated herein by this reference.

Section 2. Authorization of Town Officials. The Town Manager and/or his designee and the Town Attorney are authorized to take all steps necessary to implement the terms and conditions of this Resolution.

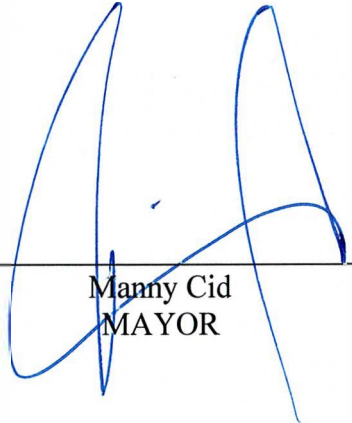
Section 3. Adoption of Administrative Order 5-01.2 Anti-harassment/discrimination policy. Administrative Order 5-01.2, Anti-harassment/discrimination policy shall apply to the Town Council, as may be amended from time to time.

Section 4. Effective Date. This Resolution shall take effect immediately upon adoption.

Passed and Adopted this 5th day of June 2018.

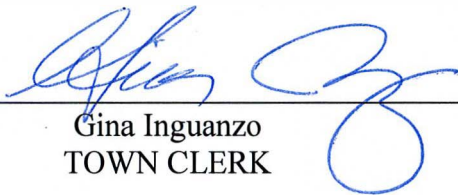
The foregoing resolution was offered by Vice Mayor Mingo who moved its adoption. The motion was seconded by Councilmember Daubert and upon being put to a vote, the vote was as follows:

Mayor Manny Cid	<u>yes</u>
Vice Mayor Frank Mingo	<u>yes</u>
Councilmember Luis Collazo	<u>yes</u>
Councilmember Timothy Daubert	<u>yes</u>
Councilmember Ceasar Mestre	<u>yes</u>
Councilmember Nelson Rodriguez	<u>ABSENT</u>
Councilmember Marilyn Ruano	<u>yes</u>




Manny Cid
MAYOR

Attest:



Gina Inguanzo
TOWN CLERK

Approved as to form and legal sufficiency:



Raul Gastesi, Jr.
Gastesi & Associates, P.A.
TOWN ATTORNEY