

**RESOLUTION NO. 18- 1579**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF MIAMI LAKES, FLORIDA, APPROVING AMENDMENT TO EMPLOYMENT AGREEMENT #2 BETWEEN ALEX REY AND THE TOWN OF MIAMI LAKES; AUTHORIZING THE TOWN ATTORNEY AND TOWN MAYOR TO IMPLEMENT THE TERMS AND CONDITIONS AND EXECUTE THE AMENDMENT TO THE AGREEMENT; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the Town of Miami Lakes (the “Town”) Manager, Mr. Alex Rey, has submitted his resignation letter effective March 31, 2019; and

**WHEREAS**, on December 4, 2019, the Town Council nominated Edward Pidermann to succeed Mr. Alex Rey as Town Manager; and

**WHEREAS**, Mr. Edward Pidermann and the Town have agreed to a start date of February 4, 2019; and

**WHEREAS**, the Town cannot have two managers operating at the same time; and

**WHEREAS**, Mr. Alex Rey has agreed to resign effective January 31, 2019, and continue servicing the Town as a Consultant until March 31, 2019; and

**WHEREAS**, the Town Council finds that it is in the best interest of the Town to amend the Contract with Mr. Alex Rey.

**NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF MIAMI LAKES, FLORIDA, AS FOLLOWS:**

**Section 1.    Recitals.** The foregoing Recitals are true and correct and incorporated herein by this reference.

**Section 2.    Approval of Amendment.** The Employment Agreement between Alex Rey and the Town will amend the following:

*15.2: Notwithstanding the contract term in Section 15.1, if the Town Council appoints a new Manager with a start date prior to the expiration of the term in Mr. Rey's contract, Mr. Rey's last day as Manager would be January 31, 2019, at which time Mr. Rey will receive in a lump sum the same compensation and benefits as required by his contract through March 31, 2019. The Town Manager shall not be entitled to the 20 weeks of base pay and benefits reference in paragraph 16.3 of the Agreement. Additionally, Mr. Rey agrees to attend scheduled meetings and briefings, and respond to emails and phone calls from the new Town Manager until March 31, 2019.*

**Section 3. Authorization of the Town Mayor and Town Attorney to Implement and Execute Amendment to Town Manager Agreement.** The Town Council authorizes the Town Attorney and Town Mayor to take all necessary steps to implement and execute the terms and conditions of the Amendment to the Town Manager's Agreement.

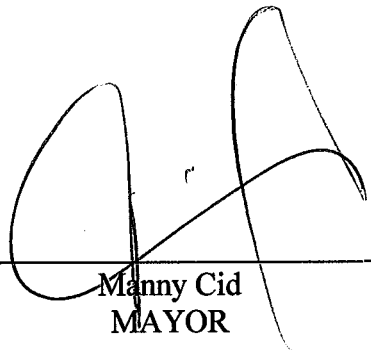
**Section 4. Effective Date.** This Resolution shall take effect immediately upon adoption.

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Passed and adopted this 18<sup>th</sup> day of December 2018.

The foregoing resolution was offered by Vice Mayor Rodriguez who moved its adoption. The motion was seconded by Councilmember Rodriguez and upon being put to a vote, the vote was as follows:

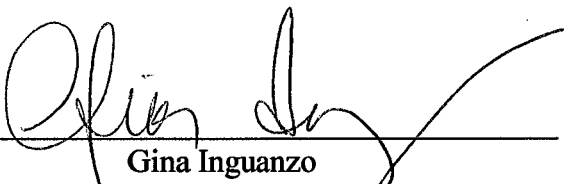
Mayor Manny Cid	<u>YES</u>
Vice Mayor Nelson Rodriguez	<u>YES</u>
Councilmember Carlos O. Alvarez	<u>ABSENT</u>
Councilmember Luis Collazo	<u>ABSENT</u>
Councilmember Josh Dieguez	<u>YES</u>
Councilmember Jeffrey Rodriguez	<u>YES</u>
Councilmember Marilyn Ruano	<u>YES</u>



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Manny Cid  
MAYOR

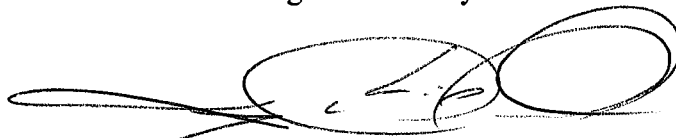
Attest:



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Gina Inguanzo  
TOWN CLERK

Approved as to form and legal sufficiency:



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Raul Gastesi, Jr.  
Gastesi & Associates, P.A.  
TOWN ATTORNEY

# **EXHIBIT A**