

TOWN OF MIAMI LAKES, FLORIDA

Town Council

Mayor Michael Pizzi

Vice Mayor Nick Perdomo

Councilmember Mary Collins

Councilmember George Lopez

Councilmember Robert

Meador II Councilmember

Richard Pulido

Councilmember Nancy Simon

MINUTES SPECIAL CALL MEETING

July 22, 2010

5:00 PM

Town Hall

15700 NW 67th Avenue

Miami Lakes, Florida 33014

1. CALL TO ORDER:

Mayor Pizzi called the meeting to order at 5:09 p.m.

2. ROLL CALL:

Sandra Novoa, Deputy Town Clerk, called the roll with the following Councilmembers present: Mary Collins, Nancy Simon, George Lopez, Vice Mayor Nick Perdomo and Mayor Michael Pizzi.

Mayor Pizzi made a motion to allow Councilmember Meador to attend the meeting via telephone conference. The motion received a second from Councilmember Collins and all were in favor.

Mayor Pizzi made a motion to allow Councilmember Pulido to attend the meeting via telephone conference. The motion received a second from Councilmember Simon and all were in favor.

3. PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE:

Mayor Pizzi led the pledge of allegiance and called for a moment of silence.

4. MAYOR'S INTRODUCTION OF ITEM

A. APPOINTMENT OF TOWN MANAGER/CONTRACT

The Mayor introduced the item.

5. PUBLIC COMMENTS:

Robin Brown Beamon spoke in favor of the item and Council civility.

Ladd Howell spoke in favor of the item.

Jose Dubon spoke in favor of the item.

Martha Gonzalez spoke in favor of the item.

Raul de la Sierra spoke in favor of the item.

Julio Mercado spoke in favor of the item.

Jeanne White spoke in favor of the item.

Esperanza Reynold expressed concern over the amount of the proposed Town Manager's contract and the advertising of the position.

David Bennett spoke about the Town Manager selection process.

Angel L. Gonzalez expressed concern over the amount of the proposed Town Manager's contract and spoke about maintaining low taxes in Miami Lakes.

Kevin Morejon spoke in favor of the item.

Cesar Mestre spoke in favor of the item and expressed concern over the amount of the proposed Town Manager's contract.

6. COUNCIL DISCUSSION

Councilmember Collins made a motion to approve the Resolution and approve Mr. Rey's contract. The motion received a second from Councilmember Lopez and all voted in favor. The Town Attorney read the resolution into the record.

Vice Mayor Perdomo made a motion to amend the contract as follows:

Section 2.2 – Salary

Instead of the Cost of Living increase, the Town Manager will receive a 4% incentive based bonus if he saves an additional \$150,000 in the budget at the end of the fiscal year.

Section 4.2 – Deferred Compensation/Retirement Benefits

Reduce the Town's contribution to the deferred compensation fund from 1.5%, or \$2,820, to a flat contribution in the amount of \$2,500.

Section 5.3 – Professional Dues and Expenses

Eliminate the \$400 monthly stipend.

Section 7.1 – Insurance Benefits

The Town will cover the basic health insurance. Anything above that will be covered by the Town Manager.

Section 8 – Annual Leave, Sick Leave and Holidays

Reduce the overall leave from 32 days to 25 days overall to include sick leave and vacation leave.

Councilmember Mary Collins accepted Vice Mayor Perdomo's amendments to the motion.

Councilmember Simon made a motion to separate the nomination of the Town Manger from the acceptance of the contract. The motion failed due to lack of second.

Councilmember Simon made the following motions to amend the contract:

Section 3 – Performance Evaluations

The Council shall develop and provide the Town Manager with a clear set of evaluation criteria within 90 days of the start of the Town Manager's contract.

Section 7.1 - Insurance Benefits

Disability Policy Coverage should only be provided to the Town Manager.

Town Attorney, Mitch Bierman read the paragraph with the new language after Vice Mayor Perdomo's amendments were adopted;

At the Election of the Town Manager, the Town should either provide at the Town's expense policy for Hospitalization, Major Medical and Dental insurance to the Town Manager, spouse and his dependents insurance benefits, as well as Disability Insurance for the Town Manager only, or provide the Town Manger with the cash equivalent of the cost of providing the Insurance benefits above to the Town Manger only.

Town Attorney, Mitch Bierman suggested the following language which takes into account the basic insurance vs. the enhanced; The Town Manager will not be entitled to receive a cash equivalent providing insurance to the Town Manager's family. The town will provide the above insurance coverage (or cash equivalent) at the basic level (Currently Avmed HMO, American Dental Plan Standard and Long Term Disability) and the Town Manager will be responsible for the cost differential of any enhanced coverage above what the Town provides.

Councilmember Meador made the following motions to amend the contract:

Section 7.1 – Insurance Benefits

If the Town Manager elects not to take advantage of the Town provided health insurance, he will not receive the cash equivalent of the insurance.

Section 8.3 – Annual Leave, Sick Leave and Holidays

Change the contract to read: The Town Manager shall not use more than ~~ten (10)~~ seven (7) consecutive days of vacation leave without

prior approval of the Town Council.

In addition, the Town Manager will not accrue unused leave.

Section 14 – Employment Exclusive

Removal of the teaching exemption.

Mr. Alex Rey accepted the following changes to his contract:

Section 2.2 – Accepted as per Vice Mayor Perdomo's amendment.

Section 4.2 - Accepted as per Vice Mayor Perdomo's amendment.

Section 5.3 – Agreed to the elimination of the \$400.00 monthly stipend but requested a reimbursement for reasonable expenses related to the duties of his position.

Section 7.1 – Agreed to accept the basic health care coverage with the option of receiving the cash equivalent if he did not use the Town's insurance option.

Section 8 – Accepted as per Vice Mayor Perdomo's amendment.

Section 8.3 – Agreed to Councilman Meador's amendment.

Section 14.1 – Agreed to Councilman Meador's amendment.

Councilmember Collins made a motion to accept Mr. Rey's request which will allow him to receive the cash equivalent (Town's cost) from the Basic Health Plan for himself, his spouse and dependents if he elects not to enroll in the plan. The motion received a second from Vice Mayor Perdomo. The motion passed 6-1 with the following Councilmembers voting in favor: Robert Meador, Richard Pulido, George Lopez, Mary Collins, Vice Mayor Nick Perdomo and Mayor Michael Pizzi. Councilmember Nancy Simon voted in opposition.

Councilmember Collins made a motion to accept the changes to section 8.3 of the contract and allow the Town Manager to accrue his unused time from year to year. The motion received a second from Councilmember Pulido. The motion passed 5-2 with the following Councilmembers voting in favor: Richard Pulido, George Lopez, Mary Collins, Vice Mayor Nick Perdomo and Mayor Michael Pizzi. Councilmembers Robert Meador and Nancy Simon voted in opposition.

Councilmember Collins made a motion to hire Mr. Alex Rey and to approve the contract as amended on the record. The motion received a second from Councilmember Lopez. The motion passed 5-2 with the following Councilmembers voting in favor: George Lopez, Mary Collins, Robert Meador, Vice Mayor Nick Perdomo and Mayor Michael Pizzi. Councilmembers Nancy Simon and Richard Pulido voted in opposition.

Mayor Michael Pizzi made a motion to allow the Interim Town Manager to execute an agreement only on an as needed only basis with Mr. Alex Rey for an hourly rate of \$145.00 as a budget consultant. The motion received a second from Councilmember Collins and all present voted in favor. We were unable to

reach Councilmember Pulido via teleconference; therefore Councilmember Pulido's vote was absent.

7. ORDINANCES - FIRST READING:

- A. AN ORDINANCE OF THE TOWN OF MIAMI LAKES, FLORIDA, AMENDING ORDINANCE NO. 08-104; AMENDING THE TOWN'S BUDGET FOR THE 2008-2009 FISCAL YEAR; AUTHORIZING THE TOWN MANAGER TO TAKE ALL ACTIONS NECESSARY TO IMPLEMENT THE TERMS AND CONDITIONS OF THIS ORDINANCE; AND PROVIDING FOR AN EFFECTIVE DATE. (Ofstein)**

Mitch Bierman, Town Attorney read the title of the ordinance.
Councilmember Collins made a motion to approve the ordinance on first reading. The motion received a second from Councilmember Simon and all voted in favor.
Councilmember Pulido was absent.

8. FUTURE MEETINGS

September 14, 2010 Regular Meeting, 16500 NW 87 Avenue, Miami Lakes 6:30 pm
September 16, 2010 First Budget Hearing, 16500 NW 87 Avenue, Miami Lakes 5:01 pm

9. ADJOURNMENT:

There being no further business to come before the Council, the meeting adjourned at 8:05 p.m.

Approved this 14th day of Sept, 2010.



Michael Pizzi
Mayor

Attest:



Makjorie Tejada
Town Clerk