

**RESOLUTION NO. 13-1158**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF MIAMI LAKES, FLORIDA; APPROVING AMENDMENT TO EMPLOYMENT AGREEMENT AMENDMENT#1 BETWEEN ALEX REY AND THE TOWN OF MIAMI LAKES; AUTHORIZING THE TOWN ATTORNEY TO IMPLEMENT THE TERMS AND CONDITIONS OF THE AGREEMENT; AUTHORIZING THE MAYOR TO EXECUTE THE CONTRACT; PROVIDING FOR AN EFFECTIVE DATE**

**WHEREAS**, the Town Manager's employment agreement with the Town of Miami Lakes ("Town") expires on October 1, 2015; and

**WHEREAS**, the Town Council of Town of Miami Lakes desires to extend the City Manager's employment agreement until March 31, 2019 and modify Sections 2.1, 2.4, 4.1, 4.2, 7.1, 14.1, 15.1, 15.2 and 16.3 .

**NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF MIAMI LAKES, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals.** The above recitals are true and correct and are incorporated herein by this reference.

**Section 2. Approval of Amendment.** The Employment Agreement between Alex Rey and the Town will amend the following:

*Section 2.1 Increase in Salary by 1%, consistent with the cost of living increase.*

*Section 2.4 Provides for a modification to a performance based package after September 2015*

*Section 4.1 Modifies the language which did not require an employee contribution, to match the new Florida Retirement System (FRS) contribution of 3% employee contribution*

*Section 4.2 In the event that the deferred retirement option is exercised, savings from the reduced FRS will first be allocated to the employees 457 plan, any additional savings will accrue to the Town*

*Section 7.1 Reflect the change from the County's health plan to the Town's own health plan*

*Section 14.1 Provides for the option to perform outside consulting services during the last 4 months of the agreement*

*Section 15.1 Contract expiration date will be extended from October 1, 2015 to March 31, 2019*

*Section 15.2 Sections providing for additional extensions will be deleted*

*Section 16.3 Severance period is being reduced from 26 weeks to 20 weeks in conformance with State Statutes, while providing benefits during the severance period*

**Section 3. Authorization of the Town Attorney.** The Town Attorney is authorized to take all steps necessary to implement the terms and condition of the Amendment to the Town Manager's Agreement.

**Section 4. Execution of Agreement.** The Mayor is authorized to execute the Amendment to the Town's Manager Employment Agreement.

**Section 5. Effective Date.** This Resolution shall be effective immediately upon adoption.

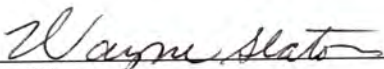
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**PASSED AND ADOPTED** this 12<sup>th</sup> day of November, 2013.

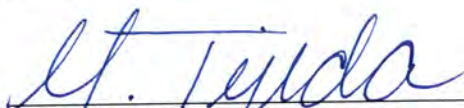
Motion to adopt by Councilman Mestre, second by Councilman Lama.

FINAL VOTE AT ADOPTION

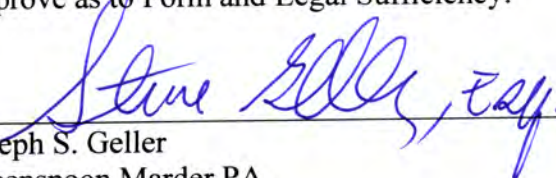
Mayor Wayne Slaton	<u>yes</u>
Vice Mayor Manny Cid	<u>yes</u>
Councilmember Tim Daubert	<u>yes</u>
Councilmember Tony Lama	<u>yes</u>
Councilmember Ceasar Mestre	<u>yes</u>
Councilmember Frank Mingo	<u>yes</u>
Councilmember Nelson Rodriguez	<u>yes</u>

  
\_\_\_\_\_  
Wayne Slaton  
MAYOR

Attest:

  
\_\_\_\_\_  
Marjorie Tejeda  
TOWN CLERK

Approve as to Form and Legal Sufficiency:

  
\_\_\_\_\_  
Joseph S. Geller  
Greenspoon Marder PA  
TOWN ATTORNEY